

EdP CSF RE-GRANTING 2017

Annex VII: Final Narrative Report template

Project title: *“The impact of social dialogue on the optimization of labour migration in Moldova, Belarus and Ukraine”*

Grant Agreement: SEC003/2017/WG5/01

Project duration: Midterm - 1 April 2017 - 30 November 2017

Reported period: Final - 1 September 2017- 30 November

Project title: *“The impact of social dialogue on the optimization of labour migration in Moldova, Belarus and Ukraine”*

The Lead organisation: Labour Institute

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The Partner organisations and contact persons:

1. Belarusian Congress of Democratic Trade Unions, Yakibava str., 80-80, office 2, 220055, Minsk, Belarus

Siarhei Antusevich, president, E - mail: antusevich@gmail.com

2. Construction and Building Materials Industry Workers’ Union of Ukraine, 39/41, S. Rustaveli str., 01033, Kyiv, Ukrain

Vasyl Andreyev, president, E- mail: anvaprofbud@gmail.com

3. Centrum Analiz Społeczno-Economicznych CASE Belarus, Jana Pawła II 61, office 212, 01-031 Warsaw, Poland

Sierz Naurodzki, director, E - mail: sierz.naurodzki@case-research.eu



1. **Overall description of project implementation**, changes in timeline and reasons for change

Planned activity	Planned indicators for the entire duration of the project	Indicators made during the reporting period	Reasons for non-performance / Prospects for realization
Activity 1 Inception meeting	A meeting of the project partners will take place in Chisinau, at the inception phase of the project. It will be attended by at least 9 persons: project coordinators, as well as key experts. The meeting will last 1 working day.	<ul style="list-style-type: none"> • Activity held in Chisinau on May 11, 2017; • 7 project co-ordinators and experts (the attached list) participated; • The coordination of platform between the trade unions of Moldova, Belarus, and Ukraine created • The key elements of the methodology, the study structure and the main questions for the data identification questionnaire were identified. 	Fully realized
Activity 2 Selection of experts and establishment of experts working group.	The selection of experts and the establishment of an expert group. During the 1st month of the project, the project coordinators will choose additional experts in the three countries. They will be involved in the research and data collection. Together they form a working group to develop the necessary procedures and methodology. The Working Group will be valid until the closing of the project.	<ul style="list-style-type: none"> • Experts were selected to identify the data, prepare the analytical report and prepare the position papers and the roadmaps (5 experts) the list is attached). • The research methodology was elaborated, coordinated and approved (annexed) <ul style="list-style-type: none"> • The data selection questionnaire was developed, coordinated and approved (to be attached) • The data were collected according to methodology and questionnaire. • Experts sent data to the two analysis centers: CASE and the Labour Institute (annex) • On FB, the Social Dialogue and Labour Migration / EaP CSF Group was created 	Fully realized



		https://www.facebook.com/groups/128188221065967/	
Activity 3. Analytical report preparation (1 task/objective) 1-4 months	The group of experts from the 3 countries will collect the necessary data for the analysis of existing practices of social dialogue in the field of labor migration (at national, sectoral and territorial levels) in Moldova, Belarus and Ukraine. Then, it will be developed an analytical report on the social dialogue in the field of migration of workers (at national, sectoral and territorial levels) in Moldova, Belarus and Ukraine; There will be: highlighted and analyzed the general and specific practices of social dialogue in the field of labor migration (at national, sectoral and territorial levels) in Moldova, Belarus and Ukraine; assessed their implications for the labor market and social policy; marked positive aspects, shortcomings; and developed draft recommendations.	<ul style="list-style-type: none"> • Experts from Moldova, Ukraine and Belarus collected the data according to the questionnaire; • The CASE expert performed the primary synthesis and analysis of data collected in Moldova, Ukraine and Belarus; • Analytical report on social dialogue in the area of worker migration (at national, sectoral and territorial level) in Moldova, Belarus and Ukraine is in the process of elaboration • The general and specific practices of the social dialogue in the field of labour migration in Moldova, Belarus and Ukraine will be highlighted and analysed; Assess their implications for the labour market and social policy; Specified positive aspects and deficiencies; Recommendations will be developed. • Activity 3 - CASE expert monitored the existing research dedicated to social dialogue in the field of external labour migration and prepared a structure and methodology of the analytical report, including a special questionnaire to the experts from Belarus, Moldova and Ukraine." 	Fully realized
Activity 4. Workshop «General and specific practices of social dialogue in the field of labor migration (at national, sectoral and territorial levels) in Moldova, Belarus and Ukraine, and assessment of	Workshop will be held in Chisinau. It will be attended by at least 15 people: project coordinators, key experts and representatives of the social partners of Moldova, Belarus and Ukraine. At the meeting will be invited to 3-5 labor migrants from Moldova. The workshop will last 1 business day. Objective: validation of the interim results of the project by representatives of the	<ul style="list-style-type: none"> • Activity held in Chisinau on August 16 (annexes - program, lists, presentations, minutes). • Objectives achieved: validation of the results of the project by representatives of the social partners and representatives of migrant workers. • Advocacy on the identified results of the analysis. • Representatives of the trade union women's organizations and a representative of the women's 	Fully realized

<p>their implications for the labor market and social policy" (Task/objective 2) 4th month of the project</p>	<p>social partners and representatives of migrant workers. Advocacy on the identified results of the analysis.</p>	<p>organization of Diaspora Moldova participated in the activity.</p> <ul style="list-style-type: none"> Experts from Moldova, Ukraine and Moldova have integrated gender equality into their reports 	
<p>Activity 5. Development of Position Paper on the results of the Workshop (5th-6th months)</p>	<p>Experts from 3 countries summarize the results of the Workshop, correlate them with the results of expert analysis and develop a Position Paper on the impact of social dialogue on the optimization of labor migration in Moldova, Belarus and Ukraine.</p>	<ul style="list-style-type: none"> Experts, participants at Activity 4. Workshop discussed the position of trade unions in Moldova, Ukraine and Belarus on labour migration. The CASE expert asked the experts responsible for data collection to fill in the information regarding Section 2 of the Questionnaire (Trade Union Organizations) and Compartment 5 (Optimizing the Effects of Organized Labor Migration), 6 Regulation of Labor Migration in Moldova, as well as completions to the Compartment 	<p>Fully realized</p>
<p>Activity 5.1. Development of the final version of the analytical report based on the workshop results</p>	<p>Panel prepare a final version of the analytical report based on the results of the Workshop and Position Paper</p>	<ul style="list-style-type: none"> CASE and IM experts work out the final version of the analytical report The company's selection for designing and printing the analytical report was launched <p>http://institutulmuncii.md/2017/08/practici-ale-dialogului-social-in-domeniul-migratiei-de-munca-in-moldova-ucraina-si-belarus-impact-asupra-pietei-muncii-si-politicilor-sociale</p>	<p>Fully realized</p>
<p>Activity 6. Create a communication platform of experts of social partners (unions and employers) on migration issues (Task 3) (4th -6th months)</p>	<p>Communication platform between the trade unions of Moldova, Belarus and Ukraine was developed to strengthen the regional perspective and to overcome the emerging gaps among the countries of the Eastern Partnership, recognizing the various ways and contractual relations with the EU, and support the implementation of the</p>	<ul style="list-style-type: none"> Effective contacts were established between the partners and the trade unions participating in the project. There have been established links with migrant workers and diaspora members who have had in their country of origin or in the country of contact with the trade unions. Questionnaires were used to identify their opinion on the work of trade unions in the field of labor migration. 	<p>Fully realized</p> <p>Expanded collaboration with partner organizations from Moldova, Ukraine and Belarus</p>

	roadmap to improve the effectiveness of the impact of social dialogue on the optimization of labor migration in Moldova , Belarus and Ukraine.	<ul style="list-style-type: none"> Partnerships with civil society organizations and unions dealing with labor migration have been extended The Social Dialogue and Labor Migration / EaP CSF Group was created https://www.facebook.com/groups/128188221065967/ 	
Activity 7. Preparation of the roadmap to improve the effective impact of social dialogue on the optimization of labor migration in Moldova, Belarus and Ukraine. (Task/objective 3) (5 th -7 th months)	On the basis of analytical reports, the expert group will prepare a road map for improving the efficiency of the impact of social dialogue on the optimization of labor migration in Moldova, Belarus and Ukraine. The road map is displayed in English and Russian languages in number of 250 copies.	<ul style="list-style-type: none"> Experts, participants at Activity 4.Workshop discussed the Roadmap for Moldova, Ukraine and Belarus on Labor Migration. Greater consultations with trade unions are needed 	Fully realized
Activity 8. Translation of the Analytical Report, Position Paper, and Roadmap (6 th month)	To ensure a high level of functionality of developed documents – they should be translated into English	Analytical report and position document have translated ru-eng (p.)	Fully realized
Activity 9. Distribution of the analytical report, Position Paper, Roadmap to stakeholders and policy makers. (7 th -8 th months)	The analytical report will be disseminated among at least 300 local stakeholders (trade unions, employers, members of the national commission for collective consultations and negotiations, migration services, NGOs, government officials, migrant workers, union members, the press, etc.) in Belarus Moldova and Ukraine through direct mail, email and partner websites.	The partners organized round tables for presenting the results of the project in three countries, published the materials on the electronic pages of the organizations, on the FB group and distributed the Analytical Report on paper and in electronic format: the trade unions from the three countries, the social partners, ILO, OIM etc. to diplomatic missions.	Fully realized The information and awareness process will continue
Activity 10. Presentation of project results on	Analytical Report, Position Paper and the road map will be presented to the project	<ul style="list-style-type: none"> The Ukrainian partner proposed to present the interim results of the project during international 	Fully realized



<p>national platforms, meetings 7th-8th month</p>	<p>partners at the regular meetings, national platforms in their own countries (Belarus, Moldova and Ukraine)</p>	<p>workshop in Warsaw "Migrant workers on the labor market – assessment of the situation from the Eastern and Western European perspective"/19-10.09.2017</p> <ul style="list-style-type: none"> • Ukrainian experts of the Project made a presentation at 5th Working Group of Ukrainian Platform of Civil Society Forum of Eastern Partnership. Results, brochure, questions and answers/20.11.2017, https://www.facebook.com/groups/128188221065967/ • Belarusian experts of the Project made a presentation at WG2 & WG5 meeting CSF EaP BNP/20.11.2017 https://www.facebook.com/groups/128188221065967/ • Experts from Moldova of the Project made a presentation at WG5 meeting national platform CSF EaP /17.11.2017 	
<p>Activity 11. Presentation of project results at the annual Assembly of the EaP CSF in 2017. 7th-8th month</p>	<p>To promote effective policies and propaganda of the EaP CSF objectives at EU level, through information on EU players on needs and perspectives of the impact of social dialogue on the optimization of labor migration in Moldova, Belarus and Ukraine</p>	<ul style="list-style-type: none"> • The results of the Project were presented at the annual Assembly of the ESF CSF in 2017 	<p>Fully realized</p>

Because of the following reasons, there was a need to change the budget:

1. Some of the experts didn't have the possibility to take part in: Activity 1. Inception meeting., Activity 4. Workshop «General and specific practices of social dialogue in the field of labor migration (at national, sectoral and territorial levels) in Moldova, Belarus and Ukraine, to assess their implications for the labor market and social policy:



Партнер	Unfulfilled	Request reallocation	Notes	Total Cost (in EUR)	Reallocation
Centrum Analiz Społeczno-Economicznych CASE Belarus	2.1. International travel (Financial report) 1.3.1 Abroad (staff assigned to the Action)	7.3.2. Expert fees for analytical report	PARTICIPATION: The CASE expert participated in the discussion via Skype. ARGUMENTATION about redistribution - Additional work on the development of a common position paper on the impact of social dialogue on the optimization of labor migration in Moldova, Belarus and Ukraine (5 pp.) - Greater involvement of the expert from CASE in research work and coordination of research initiatives of other partners.	250	250
Belarusian Congress Of Democratic Trade Unions	2.1. International travel (Financial report)	6.1 Catering, room renting, etc.	PARTICIPATION: - An expert and representative of trade unions of Belarus participated in the introductory meeting and in discussions at the seminar via Skype. - MOTIVES, for which partners from Belarus could not come to Chisinau: - In August, the Belarusian trade unions faced the persecution of the leaders of the organization and mass searches in the offices, - Some of the participants were on vacation. ARGUMENTATION about redistribution - to hold a "round table" at the final stage of the project to present and discuss the results of the analytical report for the representatives of the target groups of the project (Budget line 6.1. (Additional attraction of 15-20 participants)		698,69
Construction and Building Materials Industry Workers' Union of Ukraine	2.1. International travel (Financial report)	7.2 Visibility actions	PARTICIPATION: Expert and representative of trade unions of Ukraine participated in the discussion MOTIVES for which one representative from Ukraine could not come: - Some of the participants were on vacation. ARGUMENTATION about redistribution - To conduct a round table at the final stage of the project to present and discuss the results of the analytical report for the representatives of the target groups of the project (Budget line 6.1. (Additional attraction of 10-12 participants)		308,58



LO - labor Institute	6.1 Catering, room renting, etc.	6.1 Catering, room renting, etc.	In addition to the planned Activity: - To conduct a round table at the final stage of the project to present and discuss the results of the analytical report for the representatives of the target groups of the project (Budget line 6.1. (Additional attraction of 15-20 participants)	1440,00	540,00
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- At the stage of making up the budget of the joint project “**The impact of social dialogue on the optimization of labor migration in Moldova, Belarus and Ukraine**», in frames of the GRANT AGREEMENT SEC003/2017/WG5/01, the following technical error was made:
 - Budget resources point 6.1.** “Catering, room renting, etc., which include Activity 1 Activity 4. Catering for the kick-off event/ workshop, for 24 people/ Average price for the service for Chisinau (Annexe- Project budget)” and **Budget sources point 2.2** “Local transportation, which include Activity 1. Activity 4 Participation in kick-of meeting/ intermediary workshop. 2 trips, Average cost of travel from the regions of Moldova to Chisinau” were not transferred to the account of the **Labour Institute (Moldova)**, but to the account of the **Belarusian Congress of Democratic Trade Unions**.
 - We apologize for the inconvenience and are asking the partner organization **Belarusian Congress of Democratic Trade Unions** to transfer the amount of 1200 Euro (One thousand two hundred euro) to the account of partner **Construction and Building Materials Industry Workers’ Union of Ukraine**, Vasyl Andreyev, president, E- mail: anvaprofbud@gmail.com 39/41, S. Rustaveli str., 01033, Kyiv, Ukrain in order to cover the expenses incurred till the 15 august.
 - The return of the mentioned above amount (1200 Euro) to the account of the partner Labor Institute (Moldova) will lead to infeasible expenditure of budget funds for banking services.

Changes in timeline and reasons for change

Within the project implementation, until August 25, there was no need to change the planned timeline

2. Project Activities and Outputs

Description of implemented project activities and how they translate into achieving the overall aim and specific project objective/s

Please list the project outputs

Please list the changes and reasons for a change of the project outputs, if relevant

Project Activities	Outputs	Changes and
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		reasons for a change of the project outputs
Activity 1 Inception meeting	<ul style="list-style-type: none"> • Activity held in Chisinau on May 11, 2017; • 7 project co-ordinators and experts (the attached list) participated; • The coordination of platform between the trade unions of Moldova, Belarus, and Ukraine created • The key elements of the methodology, the study structure and the main questions for the data identification questionnaire were identified. 	Fully realized
Activity 2 Selection of experts and establishment of experts working group.	<ul style="list-style-type: none"> • Experts were selected to identify the data, prepare the analytical report and prepare the position papers and the roadmaps (5 experts) The list is attached). • The research methodology was elaborated, coordinated and approved (annexed) <ul style="list-style-type: none"> • The data selection questionnaire was developed, coordinated and approved (to be attached) • The data were collected according to methodology and questionnaire. • Experts sent data to the two analysis centers: CASE and the Labour Institute (anax) • On FB, the Social Dialogue and Labour Migration / EaP CSF Group was created https://www.facebook.com/groups/128188221065967/ 	Fully realized
Activity 3. Analytical report preparation (1 task/objective) 1-4 months	<ul style="list-style-type: none"> • Experts from Moldova, Ukraine and Belarus collected the data according to the questionnaire; • The CASE expert performed the primary synthesis and analysis of data collected in Moldova, Ukraine and Belarus; • Analytical report on social dialogue in the area of worker migration (at national, sectoral and territorial level) in Moldova, Belarus and Ukraine is in the process of elaboration • The general and specific practices of the social dialogue in the field of labour migration in Moldova, Belarus and Ukraine will be highlighted and analyzed; Assess their implications for the labour market and social policy; Specified positive aspects and deficiencies; Recommendations will be developed. 	Fully realized
Activity 4. Workshop «General and specific practices of social dialogue in the field of labor migration	<ul style="list-style-type: none"> • Activity held in Chisinau on August 16 (annexes - program, lists, presentations, minutes). • Objectives achieved: validation of the results of the project by representatives of the social partners and representatives of migrant workers. • • Advocacy on the identified results of the analysis. • Representatives of the trade union women's organizations and a 	Fully realized

<p>(at national, sectoral and territorial levels) in Moldova, Belarus and Ukraine, and assessment of their implications for the labor market and social policy" (Task/objective 2) 4th month of the project</p>	<p>representative of the women's organization of Diaspora Moldova participated in the activity.</p> <ul style="list-style-type: none"> • Experts from Moldova, Ukraine and Moldova have integrated gender equality into their reports 	
<p>Activity 5. Development of Position Paper on the results of the Workshop (5th-6th months)</p>	<ul style="list-style-type: none"> • Experts, participants at Activity 4. Workshop discussed the position of trade unions in Moldova, Ukraine and Belarus on labor migration. • The CASE expert asked the experts responsible for data collection to fill in the information regarding Section 2 of the Questionnaire (Trade Union Organizations) and Compartment 5 (Optimizing the Effects of Organized Labor Migration), 6 Regulation of Labor Migration in Moldova, as well as completions to the Compartment 4. 	Fully realized
<p>Activity 5.1. Development of the final version of the analytical report based on the workshop results</p>	<ul style="list-style-type: none"> • CASE and IM experts work out the final version of the analytical report • The company's selection for designing and printing the analytical report was launched <p>http://institutulmuncii.md/2017/08/practici-ale-dialogului-social-in-domeniul-migratiei-de-munca-in-moldova-ucraina-si-belarus-impact-asupra-pietei-muncii-si-politicilor-sociale</p>	Fully realized
<p>Activity 6. Create a communication platform of experts of social partners (unions and employers) on migration issues (Task 3) (4th -6th months)</p>	<ul style="list-style-type: none"> • Effective contacts were established between the partners and the trade unions participating in the project. • There have been established links with migrant workers and diaspora members who have had in their country of origin or in the country of contact with the trade unions. • Questionnaires were used to identify their opinion on the work of trade unions in the field of labor migration. • Partnerships with civil society organizations and unions dealing with labor migration have been extended • The Social Dialogue and Labor Migration / EaP CSF Group was created https://www.facebook.com/groups/128188221065967/ 	Fully realized
<p>Activity 7. Preparation of the roadmap to</p>	<ul style="list-style-type: none"> • Experts, participants at Activity 4. Workshop discussed the Roadmap for Moldova, Ukraine and Belarus on Labor Migration. • Greater consultations with trade unions are needed 	Fully realized



improve the effective impact of social dialogue on the optimization of labor migration in Moldova, Belarus and Ukraine. (Task/objective 3) (5 th -7 th months)		
Activity 8. Translation of the Analytical Report, Position Paper, and Roadmap (6 th month)	Analytical report and position document have translated ru-eng (70 p.)	Fully realized
Activity 9. Distribution of the analytical report, Position Paper, Roadmap to stakeholders and policy makers. (7 th -8 th months)	The partners organized round tables for presenting the results of the project in three countries, published the materials on the electronic pages of the organizations, on the FB group and distributed the Analytical Report on paper and in electronic format: the trade unions from the three countries, the social partners, ILO, OIM etc. to diplomatic missions.	Fully realized The information and awareness process will continue
Activity 10. Presentation of project results on national platforms, meetings 7th-8th month	<ul style="list-style-type: none"> The Ukrainian partner proposed to present the interim results of the project during international workshop in Warsaw "Migrant workers on the labor market – assessment of the situation from the Eastern and Western European perspective"/19-10.09.2017 Ukrainian experts of the Project made a presentation at 5th Working Group of Ukrainian Platform of Civil Society Forum of Eastern Partnership. Results, brochure, questions and answers/20.11.2017, https://www.facebook.com/groups/128188221065967/ Belarusian experts of the Project made a presentation at WG2 & WG5 meeting CSF EaP BNP/20.11.2017/19.10.17 https://www.facebook.com/groups/128188221065967/ Experts from Moldova of the Project made a presentation at WG5 meeting national platform CSF EaP /17.11.2017/10.11.2017 	Fully realized The information and awareness process will continue
Activity 11. Presentation of project results at the annual	<ul style="list-style-type: none"> The results of the Project were presented at the annual Assembly of the ESF CSF in 2017 	Fully realized



3. Project Impact and evaluation

Please describe the project impact, please refer to the project advocacy plan, if relevant
Please list the impact indicators for evaluation

By giving certain advantages to host countries and countries of origin of migrants, migration creates a lot of problems that require new approaches to solve them or mitigate the negative social and economic impact on the domestic labor market.

The project will be a regional resource for the use of social dialogue as a mechanism for a balanced, integrated, multi-level and multi-stakeholder approach to the migration process, highlighting the basic principles for ensuring decent work: implementation of fundamental labor rights; expansion of employment opportunities and income generation; improvement of social protection systems; strengthening of social dialogue.

The project will promote a common understanding of the impact of social dialogue on the optimization of labor migration in the three Eastern Partnership countries: Moldova, Belarus and Ukraine. We expect that the project will contribute to the promotion of reforms in the countries of the Eastern Partnership in the development of social dialogue at the national and local levels in terms of optimization of labor migration. The project will strengthen the regional point of view to overcome the problems encountered in the field of labor migration in the Eastern Partnership countries, admitting the various ways and contractual relations with the EU.

The results of the project will effectively impact the marked in n, c) the interests of the target groups.

Unions of Moldova, Belarus and Ukraine (interests: to ensure the basic principles of decent work: the implementation of fundamental labor rights, expanding employment and income opportunities, improving social protection systems; strengthening of social dialogue, effective participation of trade unions in the development and monitoring of social policies that affect the flow of labor, changing the qualitative and quantitative indicators of the labor force that influence the labor markets of Moldova, Belarus and Ukraine);	<ul style="list-style-type: none"> - By means of formed groups of trade union leaders, experts, trade union organizations of Moldova, Belarus and Ukraine, more attention will be paid to the problems of optimization of labour migration. - Construction and Building Materials Industry Workers' Union of Ukraine and Trade Union Federation from Constructions and Building Materials Industry "SINDICONS" are developing bilateral relations regarding the project issues.
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	<p>- Through the visibilization of project results and raising awareness on labour migration, the range of stakeholders and organizations for cooperation on optimizing labour migration has been expanded.</p> <p>The representative of the Construction and Building Materials Industry Workers' Union of Ukraine wrote an article on labor remuneration of labor migrants. http://rev.org.ua/zarobitchany/</p>
<p>Employers of Moldova, Belarus and Ukraine (interests: improving quality and quantity of the labor force, improving labor motivation)</p>	<p>It is necessary to increase the attention of partner organizations to the advocacy of the project's objectives among employers' organizations.</p>
<p>National, sectoral, territorial commissions for collective consultations and negotiations (interests: the effective participation of social partners in the development and monitoring of social policies that affect the flow of labour, changes in qualitative and quantitative terms of labour in the labour markets of Moldova, Belarus and Ukraine).</p>	<p>Positional documents and road maps will aim to increase the effectiveness of social dialogue on the optimization of labour migration in Moldova, Belarus and Ukraine</p>
<p>The working population of Moldova, Belarus and Ukraine (interests: improving the quality of represented employment and labor-related rights and interests, improving the social security for minors and the elderly)</p>	<p>The objective view of trade unions on the positive and negative aspects of labour migration will change and supplement their strategies for protecting the rights and interests of workers and labour migrants in the country.</p>

4. Gender mainstreaming

Please describe how gender approach was mainstreamed on the course of project implementation.

The project coordinator is a woman. The group of experts consists of both men and women. The reports presented by partners take into account the gender factor. Moreover, they present the data on labour women migration. Within the Position Paper, Roadmap the position of trade unions in the field of women's labor migration and the improvement of the situation of female workers in domestic labor markets will be reflected.

Relations between trade union women's organizations and Diasporas were established.

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Visibility and Outreach

The project partners are familiar with and follow the Visibility Guide.

Visualization platforms:

- <https://www.facebook.com/groups/128188221065967/>
- <http://institutulmuncii.md/2017/08/practici-ale-dialogului-social-in-domeniul-migratiei-de-munca-in-moldova-ucraina-si-belarus-impact-asupra-pietei-muncii-si-politicilor-sociale>
- <http://sindicate.md/sindicalistii-din-republica-moldova-belarus-si-ucraina-sunt-preocupati-de-fenomenul-migratiei/>
- https://www.facebook.com/Українська-платформа-Форуму-громадянського-суспільства-Східного-Партнерства-135962177042351/?hc_ref
- https://www.facebook.com/nikolai.kvantaliani?fref=gs&hc_ref=ARRqjb-8DbeSgsd_mOyZrjl-DIQ4tMd6gPz-FhpyAu1AmP0RkKCAz_DEAUUIY8CphI&dti=128

5. Relevance for EaP CSF

Please mention here how you consulted/involved/shared the project output/s with the relevant EaP CSF Working Groups and National Platforms or with EaP CSF Secretariat, if relevant.

The purpose and objectives of the project were presented on the national EaP platforms.

Collaboration with representatives of WG2 and national EaP platforms was established.

The results of the project were presented in frames of the Eastern Partnership Civil Society Forum Working Group 5 “Social & Labour Policies and Social Dialogue”, on 10 July 2017, Brussels

6. Project Sustainability Outlook

The sustainability of the project will be ensured through Positional documents and road maps aimed at enhancing the effectiveness of social dialogue on the optimization of labor migration in Moldova, Belarus and Ukraine.

In addition, the sustainability of the project is provided by the creation of a network of trade union leaders, experts, representatives of labor migrants, think tanks that pay attention to the social and labor aspects of migration.

7. Attachments (if relevant)

2. Analytical report,
3. Position paper,

Liliana Postan,

Project Coordinator

27.11.2017

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Annex VI: Midterm Narrative Report template

Project title: “The impact of social dialogue on the optimization of labour migration in Moldova, Belarus and Ukraine”

Grant Agreement no: SEC003/2017/WG5/01

Project duration: 1 April 2017 - 30 November 2017

Reported period: Midterm -1 April 2017- 31 August

Changes in timeline and reasons for change

Within the process of implementation, until August 25, there was no need to change the planned time frame.

Changes in planned project implementation and reasons for change (if applicable):

Partner	Unfulfilled	Request reallocation	Notes	Total Cost (in EUR)	Reallocation
Centrum Analiz Społeczno-Economicznych CASE Belarus	2.1. International travel (Financial report) 1.3.1 Abroad (staff assigned to the Action)	7.3.2. Expert fees for analytical report	CASE expert participated in the discussion via Skype. - Redirect saved funds for improving the quality of the Analytical Report	250	250
Belarusian Congress Of Democratic Trade Unions	2.1. International travel (Financial report)	7.2 Visibility actions	The expert and representative of trade unions of Belarus participated in the discussion via Skype. - Redirect funds funds for point 7.2 Visibility actions	840	618,69
Construction and Building	2.1. International travel	7.2 Visibility actions	None of representatives of partner organization didn't take part in frames of Activity 4.Workshop, which	840	395,92

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Materials Industry Workers' Union of Ukraine	(Financial report)		was organized in Chisinau on August 16 - Redirect funds for point 7.2 Visibility actions		
Labour Institute	1.3.2 Local (staff assigned to the Action)	7.1 Financial services (bank guarantee costs etc.)	Banking taxes for money transfers	80	80

List of implemented activities:

Date of activity	Type of activity	Participants involved, Beneficiaries	Deliverables
May 11, 2017, Chisinau	Activity 1 Inception meeting	Activity held in Chisinau on May 11, 2017; 7 project co-ordinators and experts (the attached list) participated;	The coordination of platform between the trade unions of Moldova, Belarus, and Ukraine created The key elements of the methodology, the study structure and the main questions for the data
April – May	Selection of experts and establishment of experts working group.	Experts were selected to identify the data, prepare the analytical report and prepare the position papers and the roadmaps (5 experts) the list is attached). attached)	The research methodology was elaborated, coordinated and approved (annexed) The data selection questionnaire was developed, coordinated and approved (to be attached) The data were collected according to methodology and questionnaire. Experts sent data to the two analysis centers: CASE and the Labour Institute (annex) Ukraine project coordinator has published some data on the work of trade unions in the field of labor migration http://rev.org.ua/zarobitchany/



<p>May- August 1-4 months</p>	<p>Activity 3. Analytical report preparation (1 task/objective</p>	<p>2 experts (CASE and the Labour Institute)</p>	<p>Experts from Moldova, Ukraine and Belarus collected the data according to the questionnaire; The CASE expert performed the primary synthesis and analysis of data collected in Moldova, Ukraine and Belarus; Analytical report on social dialogue in the area of worker migration (at national, sectoral and territorial level) in Moldova, Belarus and Ukraine is in the process of elaboration The general and specific practices of the social dialogue in the field of labour migration in Moldova, Belarus and Ukraine will be highlighted and analysed; Assess their implications for the labour market and social policy; Specified positive aspects and deficiencies; Recommendations will be developed. CASE and IM experts work out the final version of the analytical report The company's selection for designing and printing the analytical report was launched http://institutulmuncii.md/2017/08/practici-ale-dialogului-social-in-domeniul-migratiei-de-munca-in-moldova-ucraina-si-belarus-impact-asupra-pietei-muncii-si-politicilor-sociale</p>
<p>16 August</p>	<p>Activity 4.Workshop «General and specific practices of social dialogue in the field of labor migration (at national, sectoral</p>	<p>Workshop will be held in Chisinau. It will be attended by at least 20 people: project coordinators, key experts and representatives of the social partners of Moldova, and Ukraine. At the meeting will be invited labour</p>	<p>Activity held in Chisinau on August 16 (annexes - program, lists, presentations, minutes). Objectives achieved: validation of the results of the project by representatives of the social partners and representatives of migrant workers.</p>



	and territorial levels) in Moldova, Belarus and Ukraine, and assessment of their implications for the labour market and social policy" (Task/objective 2) 4 th month of the project	migrants from Moldova. The workshop will last 1 business day. Objective: validation of the interim results of the project by representatives of the social partners and representatives of migrant workers. Advocacy on the identified results of the analysis.	Advocacy on the identified results of the analysis. Representatives of the trade union women's organizations and a representative of the women's organization of Diaspora Moldova participated in the activity. Experts from Moldova, Ukraine and Moldova have integrated gender equality into their reports http://institutulmuncii.md/2017/08/practici-ale-dialogului-social-in-domeniul-migratiei-de-munca-in-moldova-ucraina-si-belarus-impact-asupra-pietei-muncii-si-politicilor-sociale/ http://sindicat.md/profsoyuzy-moldovy-belorussii-i-ukrainy-obespokoeny-urovнем-migratsii/
May-August	Activity 6. Create a communication platform of experts of social partners (unions and employers) on migration issues (Task 3) (4 th -6th months)	Trade unions in Moldova, Ukraine and Belarus, labour migrants, workers from the three countries 36 participants of the group	On FB, the Social Dialogue and Labour Migration / EaP CSF Group was created https://www.facebook.com/groups/128188221065967/

Liliana Postan,
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Partner	Unfulfilled	Request reallocation	Notes
Centrum Analiz Społeczno-Economicznych CASE Belarus	2.1. International travel (Financial report)	7.3.2. Expert fees for analytical report	<ul style="list-style-type: none"> - CASE expert took part in discussions via Skype. - We did not apply for permission of CSF PaE Secretariat, according to the point 7 in GRANT AGREEMENT SEC003/2017/WG5/01, as we proposed him to participate within the Activity 4. - We decided to reallocate the funds in order to improve the quality of the Analytical Report
Belarusian Congress Of Democratic Trade Unions	2.1. International travel (Financial report)	7.2 Visibility actions	The expert and the representative of trade unions of Belarus participated in the discussion via Skype.
Construction and Building Materials Industry Workers' Union of Ukraine	2.1. International travel (Financial report)	7.2 Visibility actions	

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