

## **Traineeship with the Eastern Partnership Civil Society Forum Secretariat**

### **Call for Applications: Index and Membership Traineeship**

The Eastern Partnership Civil Society Forum (EaP CSF) is a unique multi-layered regional civil society platform aimed at promoting European integration, facilitating reforms and democratic transformations in the six Eastern Partnership countries - Armenia, Azerbaijan, Belarus, Georgia, Moldova and Ukraine. Serving as the civil society and people-to-people dimension of the Eastern Partnership, the EaP CSF strives to strengthen civil society in the region, boost pluralism in public discourse and policy making by promoting participatory democracy and fundamental freedoms. EaP CSF is a non-profit, non-government, non-partisan civil society organization with its headquarters in Brussels.

We are looking for a trainee to start in April 2021 / beginning of May 2021 (at the latest) and work in the team of the EaP CSF Secretariat for 6 months. S/he will support the work of the EaP Index Manager and of the Membership and Grants Manager.

The Secretariat of EaP CSF serves as an information, coordination and expertise hub for the participants of the Forum, the bodies of the Forum, and stakeholders in Brussels and Eastern Partnership countries. It works to support the activities of the Steering Committee and enhance the advocacy and visibility of the Forum.

#### **Description of the role**

The selected trainee will assist in the production of the EaP Index and managing relations with EaP CSF members and internal communications with them, including working on and updating the EaP CSF database of members. S/he will also provide support to the EaP CSF Secretariat team on administrative and re-granting-related tasks.

#### **Profile of the candidate**

The Trainee:

- Is a recent graduate in Statistics, Economics, Data Management, Sociology, European Studies, Law, International Relations, or other related field;
- Has a good understanding of the workings of the EU, its policy initiatives focused on the Eastern Partnership, and is interested in learning more about the civil society involvement in the region;
- Has an excellent command of Excel (the Cover Letter should mention where it was acquired);
- Has a good understanding of statistics, and is able to convert questionnaire results into qualitative and quantitative reports;
- Has an advanced command of English (compulsory) and a good command of Russian (desirable), with proven drafting ability;
- Preferably has experience working with at least one data visualization tool (i.e. Infogram, Tableau, Flourish) and at least one mail manager software (i.e. MailerLite);
- Preferably has experience using national and international statistical databases (OECD, UN, EUROSTAT);

- Preferably has experience or is interested in learning more about membership strategies (acquisition, retention, good membership practices);
- Is detail-oriented with good critical thinking and problem-solving skills;
- Is available to work from home;
- Has the capacity to work independently;
- Is available to start late April– early May 2021, at the latest;

#### Main responsibilities

- Data gathering;
- Database management;
- Conducting desk research on different aspects of EaP countries policies;
- Performing grant management tasks related to the re-granting schemes of EaP CSF
- Drafting texts, emails and reports;
- Liaising with members of the Forum and contacts in Brussels and EaP countries;
- Working on the EaP CSF membership database and mailing lists;

#### What we offer:

- Traineeship stipend covering daily expenses (CIP - Convention d'Immersion Professionnelle);
- Insight in the works of a civil society platform organisation;
- Skills enhancement and career mentorship;
- Working experience in Brussels (depending on COVID-19 measures) in a young and dynamic team;
- Access to European and EaP networks;
- Possibility to attend conferences, networking events (upon availability);
- Possibility to work independently and acquire new skills.

#### Selection Process

Interested candidates should submit:

- CV in English (max. 2 pages)
- Motivation letter in English (max. 1 page)

*Candidates are also encouraged to submit one recent writing sample (i.e. report including samples of data analysis and data visualisation examples).*

The applications should be sent to [applications@eap-csf.eu](mailto:applications@eap-csf.eu) with the reference: **“EaP CSF Index and Membership Traineeship” by Friday, 16 April 2021.**

**Applications are accepted on a rolling basis.** Only pre-selected candidates will be contacted and will be invited to perform a short test to assess their drafting abilities (in English) and Excel skills. Based on their performance, selected candidates will be invited to the final interview. Interviews will be conducted via Zoom.



Even with the possibility of working from home for most part of the traineeship (pending COVID-19 measures), the traineeship is considered as based in Brussels and **the candidates must have a work-permit and must be legally entitled to work in Belgium throughout the whole period of their traineeship.**