

EaP CSF RE-GRANTING 2017

Annex VII: Final Narrative Report template

Project title: Capacity development for gender subgroups of National Platforms in Armenia, Georgia, Belarus and Ukraine

Grant Agreement no: SEC003/2017/WG1/05

Project duration: April-November, 2017

Reported period: April-November, 2017

The Lead organisation: Women's Resource Center

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1. Overall description of project implementation, changes in timeline and reasons for change

The overall aim of the project was to develop capacities of organizations of National Platforms in four countries (Armenia, Belarus, Georgia and Ukraine) in gender audit and gender analysing. Through intensive trainings organizations develop their skills in gender mainstreaming, namely gender audit, analyses, budgeting and monitoring. The project also contributed to the development of experts in gender auditing four



Subgroups within National Platforms of four countries, as well as to the establishment of Regional Gender Network in the EaP countries. The project gave us an opportunity to strengthen and enlarge Gender Subgroups and gender agenda in not only respective National Platforms of the countries involved in the project- Armenia, Georgia, Ukraine and Belarus, but also in Azerbaijan and Moldova (countries that were not part of the project). countries. The project greatly contributed to the development/strengthening of Gender. Cooperation between gender subgroups of six countries were established, which was not planned in the initial proposal.

There were no crucial changes in the timeline, but we asked to prolong the project for one month, because work on the joint module on Gender Auditing took more time than we have expected.

Project Activities and Outputs

Description of implemented project activities and how they translate into achieving the overall aim and specific project objective/s

Date of implemented activity	Type of activity	Participants involved, Beneficiaries	Deliverables
15/04/17	Call for a trainer for gender auditing training in Yerevan	Call was widely distributed among local and international networks of 4 organizations involved in the project, as well as through EaP network	3 applications have been received <i>Call for a trainer is attached to the report as a supporting document</i>
10/05/17	Choosing a trainer on gender auditing	Representatives of 4 organizations involved in the project	Ms. Natalya Ryabova, an expert in Gender Auditing was chosen by the group
15/05/17	Joint skype call	Representatives from 4	Discussion of the details of upcoming training.



		organizations involved in the project	Planning of training's agenda, potential participants and outcomes
01/06/17	Joint skype call	Representatives from 4 organizations involved in the project	Finalizing training agenda and logistics of arrival
02/06/2017			The project "Capacity development of gender subgroups of the National Platforms of Armenia, Georgia, Belarus and Ukraine" was presented at the meeting of Work group 1 "Democracy, human rights, good governance and stability" of the Ukrainian National Platform of Eastern Partnership. The project got appreciation from these organizations
11/06/17-16/06/17	Meeting of the representatives of the organizations from Belarus, Ukraine and Georgia in Yerevan	8 representatives from 3 countries, representatives of Armenian National Platform, local women's organizations, member of National Platforms from Moldova and Azerbaijan (via skype)	Meeting with Ms. Haykuhi Hariutunyan and the representatives of local women's organizations Planning of future activities Discussing the establishment/enlargement of Gender Subgroups in National Platforms. Strategies for lobbying of gender agenda in NP Planning of joint conference with the representatives of all Gender Subgroups
13/06/17-14/06/17	Conduction of training on Gender Auditing	Representatives of NP from Armenia,	2 days training on Gender Auditing was successfully



		<p>Georgia, Belarus and Ukraine, representatives of international and women's organizations from Armenia</p>	<p>conducted. We had 14 participants. Training evaluation results: 11 people evaluated knowledge and theoretical concepts received during this training as very useful, more 3 as useful. 9 people evaluated received practical skills as very useful, 4 people as useful. Topics that participants mentioned as the most interesting are: 1) Goals of gender audit, 2) methods of data collection during audit, 3) practical work, 4) experience sharing, 5) an audit of the organizations. 12 people evaluated work of a trainer as great, 1 as good and 1 more person as average. All participants are very much satisfied with the program of the training. Majority (10 people) mentioned that their expectations were met, and they learnt what they thought I will. More 4 people answered that their expectations were even exceeded. All participants mentioned that they feel very so somewhat comfortable to use obtained knowledge and skills in their future work. Mostly it is project design, research design, monitoring and evaluation, reports and policy briefs, trainings and workshops. All 14 participants were</p>
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			<p>very much satisfied with the logistical part of the training. And the future topics that participants would like to focus more on are methodology of gender auditing, gender budgeting and analyses, and implementation of gender auditing in different fields.</p> <p><i>Training agenda, sign-ups, evaluations forms and handouts are attached to the report as supporting documents</i></p>
15/06/2017	Development of a Memorandum of Gender Network of Eastern Partnership countries "GenNet"	Lead organization and partners	<p>A memorandum of Gender Network is elaborated</p> <p><i>The draft of the Memorandum is attached to the report</i></p>
01/07/2017	Joint skype call	Representatives from 4 organizations involved in the project	Discussing the content of the module, distributing work among 4 organizations
July, 2017	Several working meetings the Steering Committee of Ukrainian National Platform with presentation of gender audit as tool for NGO development was conducted	Bureau of Gender Strategy and Budgeting	Gender mainstreaming within Ukrainian National Platform



17/07/2017	Joint skype call	Representatives from 4 organizations involved in the project	Finalizing the draft content of the module. Discussing target group and a methodology of the module, as well as attachments that will be part of the module
15/09/2017 and 28/09/2017	The coordinator of gender equality subgroup in Georgia Ms. Ketevan Kurtskhalia organized two meetings of subgroup: on 15 th September and on 28 th September.	Women's Political Resource Center, Georgia and NGOs from Georgian National Platform	The participants of the meetings worked on mission of the subgroup. Gender mainstreaming within Georgian National Platform
26/09/2017-27/09/2017	Local training on Gender Auditing in Yerevan		On September 26-27, 2017 WRCA implemented a training course on gender sensitive audit for the representatives of local NGOs and representatives of civil society and governmental bodies. The training was aimed to introduce rights based and gender sensitive approach to management and operation of non-governmental and governmental institutions. It is important to mention that the capacity building training was organized in the scope of EaP platform for civil society with the perspective of developing toolkit for gender sensitive audite within the platform.



			<p>During the first part of the training the participants discussed the issues of gender sensitivity in the frame of the work and activities of the respectful organizations. Given that the group was composed both with governmental and non-governmental organizations it was very interesting to review the differences of approaches. Furthermore, the essence and the toolkit of gender audit was presented. Finally, the participants together with the training facilitators develop individual plans of gender audit within their organizations.</p> <p>The training was a success and the participants expressed their readiness to cooperate with WRC and other organizations working on women's and gender issues for assessing the work of their organizations.</p>
09/10/2017	Discussions of the content of the joint module within Belarussian Gender Subgroups	Belarusian Organization of Working Women	Experts Irina Alkhovko, Svetlana Solomatina, Svetlana Karaleva and Natalya Ryabova hold a meeting to discuss and prepare their part of the joint module on gender auditing
13/10/2017-14/10/2017	Local training on Gender Auditing for interested	Bureau of Gender Strategy and	Training entitled <i>Gender audit as part of gender mainstreaming in the</i>



	NGOs within Ukrainian National Platform was organized	Budgeting and various Ukrainian NGOs	activity of Ukrainian National Platform of Civil Society Forum of the Eastern Partnership was organized. It allowed activate the activities of gender and women's organizations on the level of Ukrainian National Platform
October, 2017	Various working meetings with the Steering Committee of Ukrainian National Platform with presentation of gender audit as tool for NGO development were conducted	Ukrainian gender subgroup	Gender mainstreaming with Ukrainian National Platform
October, 2017	Meetings with the Armenian National Platform and Conference on EU-Armenia held on October 3 rd , where the results of the project and the importance of gender mainstreaming within National Platforms was presented	Women's Resource Center, Armenia	Gender mainstreaming within Armenian National Platform
15/10/2017-16/10/2017	Local training on gender auditing is organized in Georgia	Women's Political Center, Georgia and organizations of Georgian	The project coordinator Ketevan Kurtskhalia organized two-day Training for representatives from Gender Equality Subgroup Georgian National Civil



		National Platform	Society Platform. The training was conducted on 15 th 16 th of October; it was attended by 22 women. As trainer was invited Dr. Lia Nadaraia the member CEDAW Committee. On the training the participants were trained in gender auditing; WPRC team presented the draft of the module on Gender Auditing developed by gender subgroups of four countries; Strategy for gender equality policy: international, national and local context; Gender assessment of the political, economic and social situation in Georgia; Gender mainstreaming in NGO activities
October- November, 2017	Preparation to Summit in Tallinn and work in the area of gender mainstreaming within Belarussian National Platform	Belarusian Organization of Working Women	Gender mainstreaming and gender auditing of the organizations within Belarussian Platform
29/10/2017	Meeting of Belarussian Gender Subgroup	Belarusian Organization of Working Women and other organizations within the Platform	Gender Subgroup is strengthened and future plans of the Subgroup are outlined
03/11/2017- 04/11/2017	Second local training on Gender Auditing in Yerevan	Women's Resource Center	Second training on Gender Auditing was organized in Armenia- this time mainly for the participants form the regional organizations.



August- November	Preparation of the module on Gender Auditing	Leading organization and partners	The module is prepared in Russian and English <i>The module is attached to the report</i>
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Please indicated the involvement of the target group/s

Target groups- National Platforms and women’s organization in four countries were actively involved at all stages of the project.

Please list and explain changes and reasons for change of project activities, if relevant

No changes in the activities, only due to some saving from the previous trainings and because there was a demand form local organizations, we decided to organize one more training on gender auditing and budgeting in Amenia.

Please list the project outputs

1. Developed cooperation between gender subgroups/women’s organizations from four partner countries
2. Developed skills in gender auditing among project participants
3. Established Gender Network in six EaP countries.
4. Strengthened/established gender subgroups
5. Developed recommendations on gender equality agenda for 9th Annual Assembly of the Eastern Partnership Civil Society Forum (Tallinn, 26 October 2017) and presented by Svetlana Karaleva.
6. Gender analyses of of 20 priorities arias of the Strategy the Eastern Partnership Civil Society for 2018-2020.
7. Introducing recommendations into the Civil Society Declaration.

Please list the changes and reasons for a change of the project outputs, if relevant

No changes in the project outputs



2. Project Impact and evaluation

Please describe the project impact, please refer to the project advocacy plan, if relevant

Please list the impact indicators for evaluation

The project has a big impact on strengthening gender subgroups in National Platforms and contributed to the development of Regional Gender Network of EaP countries. We also expect that the module on Gender Auditing will have a long-lasting impact and increase the effectiveness of Platforms.

Impact indicators are:

- quantity and quality of trainings;
- number of participants of trainings and discussions in four countries;
- requests from the organizations to conduct additional trainings for their staff;
- joint activities implemented with partners;
- prepared and distributed module on gender auditing;
- number of experts and organizations interested in the project;
- partnership with civil society organizations within National Platforms;
- developed gender-sensitive instrument – gender auditing.
- willingness and capacity to continue cooperation and implementation of other projects together as a Gender Network

3. Gender mainstreaming

Please describe how gender approach was mainstreamed on the course of project implementation.

The whole project was aimed at the mainstreaming of gender approach into the EaP National Platforms. As a result of our project gender subgroups were established in Georgia and Armenia (still haven't received formal confirmation from the Secretariat though) and strengthen in Ukraine and Belarus. Even though Moldova and Azerbaijan were not part of our project, but we also included them in our joint skype calls and conference, so Gender Network can be extended beyond the project. Gender audit as an instrument of gender mainstreaming is developed and can be used to measure and evaluate gender sensitivity of member organizations and the whole Platform as an institution.



New women's and gender organizations got membership in Ukrainian National platforms of EaP

4. Visibility and Outreach

Please describe the compliance with the Visibility Guide

Please describe the outreach of the project

Some pictures from training on WRC Facebook page

<https://www.facebook.com/346986125011/photos/pcb.10158660111365012/10158660110045012/?type=3&theater> -Joint training

<https://www.facebook.com/346986125011/photos/a.10153167430535012.1073741840.346986125011/10159213556040012/?type=3&theater> - Local trainings

Interviews with the participants of the training were taken from our colleagues form Belarus, Georgia and Ukraine by Women's Voice Radio.

Links to interviews:

<https://www.facebook.com/WomensVoiceONlineRadio/photos/a.840707839328896.1073741828.839681462764867/1495301010536239/?type=3&theater>

<https://www.facebook.com/WomensVoiceONlineRadio/photos/a.840707839328896.1073741828.839681462764867/1508551512544522/?type=3&theater>

<https://www.facebook.com/WomensVoiceONlineRadio/photos/a.840707839328896.1073741828.839681462764867/1501195083280165/?type=3&theater>

Project got very big visibility because of the award- the best-regranting project

<http://preview.mailerlite.com/o2z1m6>



5. Relevance for EaP CSF

Please mention here how you consulted/involved/shared the project output/s with the relevant EaP CSF Working Groups and National Platforms or with EaP CSF Secretariat, if relevant.

6. Project Sustainability Outlook

Gender Subgroups (formal and informal) in four countries will continue their activities beyond the scope of the project. Beside, currently we are planning a conference of Regional Gender Network. Gender Subgroups are becoming more active in the National Platforms of EaP Civil Society Forum. In order to strengthen the work of Gender Subgroups a joint conference with the representatives from all six countries is becoming a necessity. The conference will help us to develop our strategies and future plans and discuss possibilities of development of Regional Gender Network in EaP countries.

Two projects in the framework of Regranting project of EaP have been already organized in the past two years that helped to foster cooperation between Gender Subgroups from selected countries, but we never had an opportunity to meet with the representatives of all 6 countries. Moreover, we will never had an opportunity to position ourselves as a Gender Network.

We plan to organize 2 days conference with the participation of 2 people from each country: Armenia, Azerbaijan, Georgia, Moldova and Ukraine.

Preliminary **topics** for discussion at the Conference:

1. Strategies to establish/strengthen Gender Subgroups
2. Opportunities and obstacles for development of Regional Gender Network of EaP countries
3. Gender audit of EaP strategies and polices
4. Lobbying of gender projects and polices within EaP National Platforms
5. Strategic planning for Regional Gender Network for upcoming 2-3 years
6. Communication and PR strategies for Gender Subgroups and Regional Network

The conference will also provide us visibility and stress the importance of gender component within National Platforms.

Currently, we are looking for funding for the Conference.



7. Attachments (if relevant)

All attachments are included as supporting documents

